

## INCLUSION STATEMENT

At Swansea City AFC Foundation, we strongly believe in the power of diversity, inclusion, and equality. We are committed to providing an environment where everyone feels valued, respected, and included, regardless of their background, race, ethnicity, gender, age, sexual orientation, religion, or ability.

We embrace diversity within our organization, and actively seek out perspectives from all individuals in order to foster a culture of innovation and inclusivity. We believe that by valuing our differences, we can build a stronger, more resilient community both on and off the football field.

Inclusivity is at the core of our mission. We aim to break down barriers and create equal opportunities for all individuals to participate in football and community activities. We strive to create a safe and welcoming space for everyone, where they can feel comfortable and inspired to reach their full potential.

Through our programs and initiatives, we actively encourage and promote diversity and inclusivity. We challenge stereotypes, prejudices, and discrimination, and work relentlessly to create an atmosphere where everyone can thrive, regardless of their background or circumstances.

We understand that true inclusivity requires ongoing commitment, education, and open dialogue. We are dedicated to continuously learning and improving our practices to ensure that every individual feels heard, valued, and empowered within our organization and beyond.